Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RHS

For 1st Quarter 2017 for period ending December 31, 2016

			Coı	nparat	ive Dat	a
Complaint Activity	Pr	evious I	Fiscal Y	Year Da	ata	2017Thru12-31
	2012	2013	2014	2015	2016	201/11lru12-31
Number of Complaints Filed	33	38	23	21	31	13
Number of Complainants	33	37	23	21	31	13
Repeat Filers	0	1	0	0	0	0

Complaints by Basis			Com	parati	ve Dat	a
Complaints by Basis	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru12- 31
Race	14	9	11	10	18	6
Color	2	3	0	2	5	0
Religion	1	1	0	0	0	1
Reprisal	15	24	13	8	13	4
Sex	19	12	5	9	13	7
PDA	0	0	0	0	0	0
National Origin	2	2	5	4	2	1

Equal Pay Act	1	2	0	0	0	0
Age	11	12	9	7	16	7
Disability	10	4	6	7	7	6
Genetics	0	0	0	0	0	0
Non-EEO	5	4	2	2	2	1
Constituted to			Com	parati	ve Data	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016	2017Thru12- 31
Appointment/Hire	0	0	0	1	1	0
Assignment of Duties	3	8	8	6	9	0
Awards	3	1	1	1	1	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	6	0	0	0	1	0
Suspension	3	1	0	2	0	0
Removal	1	0	0	0	0	0
Other	0	0	0	0	1	0
Duty Hours	2	0	0	1	2	0
Perf. Eval./ Appraisal	3	7	5	5	5	3
Examination/Test	0	0	0	0	1	0
Harassment		-	-	-		
Non-Sexual	19	19	10	9	14	9
Sexual	1	0	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	3	3	0	0	0

Promotion/Non-Selection		5	10	٥	9	6	10	3
Reassignment								
Denied		1	0	2	2	2	1	0
Directed		4	1		1	3	2	0
Reasonable Accommodation Disability		4	4		1	5	3	3
Reinstatement	0	0	(0	0	0	0	
Religious Accommodation	ligious Accommodation					0	0	0
Retirement		0	0	(0	0	0	0
Sex-Stereotyping		0	0	(0	0	0	0
Telework		0	0	(0	0	2	0
Termination	'ermination				4	1	5	1
Terms/Conditions of Employ	ment	4	8	4	4	9	6	1
Time and Attendance		7	3	4	4	2	4	1
Training		2	2	(3	0	2	0
Other								
User Defined - Other 1		0	0	(0	0	0	1
User Defined - Other 2		0	0	(0	0	0	0
User Defined - Other 3		0	0	(0 0		0	0
User Defined - Other 4		0	0	(0	0	0	0
			Coi	mp	arat	tive]	Data	
Processing Time	I	Previous	Fiscal	Y	ear]	Data	ı	2017Thru12-
	2012	2013	2014	1	20	15	2016	31
Complaints pending during f	iscal year		1			I		
Average number of days in investigation	396.64	292.95	207.08		243.62		187.33	168.00
Average number of days in final action	90.32	180.1	2	370	.00	59.00	23.50	
Complaint pending during fi	scal year	where he	earing	was	s rec	quest	ed	

399	.92	28	39.7	8 20	04.	44 2	11.	89	195	5.19		0	
27.			37.5	0 2	14.	60 1	54.	67	42.	.10	2	3.50	
scal y	ear	wh	ere	hear	ing	was 1	not	requ	iest	ed			
393	.08	29	98.1	4 2	13.0	00 3	03.	90	171	.62	16	58.00	
195	.00	7	7.73	3 1.	30.	86 6	28.	40	83.	.14		0	
						Cor	npa	arat	ive	Dat	a		
Agen	сy		Pre	viou	s F	iscal	Ye	ar I	ata	ı	2017Thru1		
		20)12	201	3	2014	2	015	20	16	31		
by			2	3		5		1	1			2	
0		7	73		,	111		63	9	0	,	48	
laints	s W	ith	dra	wn b	y (Comp	nplainan						
by			2 0 3					1	-	1	0		
					(Comp	ara	ative	e Da	ata			
ns		P	revi	ous	Fis	cal Y	ear	· Da	ta		2017	Thru12-	
	201	12	20)13	2	014	20	015	20)16	-	31	
				0/	#	%	#	%	#	%	#	%	
	# 4	%	#	% 0	"	/ 0					1	/ 0	
	0	%	1	% 0	3	70	0		0		0	70	
	0	0		0		0	-	0	0	0	0	0	
	27. Scal y 393 195 Agen by	393.08 195.00 Agency by o laints W	27.25 13 scal year wh 393.08 29 195.00 7 Agency by o aints With	27.25 137.5	27.25 137.50 2 scal year where hear 393.08 298.14 2 195.00 77.73 13 Agency Previous 2 by 2 3 o 73 67 laints Withdrawn by 2 0 Previous 3 Previous 3 Previous 3 Previous 3 O 73 67	27.25 137.50 214. 393.08 298.14 213. 195.00 77.73 130. Agency Previous F 2012 2013 by 2 3 aints Withdrawn by C by 2 0 Previous Fis	27.25 137.50 214.60 1	27.25 137.50 214.60 154. 393.08 298.14 213.00 303. 195.00 77.73 130.86 628. Company Previous Fiscal Ye 2012 2013 2014 2014 2012 2013 2014 2014 2013 2014 2014 2014 2015 2015 2015 2015 2016 2016 2016 2017 2017 2017 2017 2018 2018 2018 2018 2018 2019 2018 2018 2010 2018 2018 2011 2018 2018 2012 2018 2018 2013 2014 2018 2014 2018 2018 2015 2018 2018 2016 2018 2018 2017 2018	27.25 137.50 214.60 154.67	27.25 137.50 214.60 154.67 42.55 4	27.25 137.50 214.60 154.67 42.10	27.25 137.50 214.60 154.67 42.10 2	

Findings of Discrimination												
Rendered by Basis		Pr	evi	ous F	isc	al Y	ear	Da	ta		2017	Thru12.
Note: Complaints can be filed	2	012	2	013	20	014	20)15	20	016		31
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		3		0		0		0	
Race	0	0	0	0	1	33	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	67	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	50	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	100	1	50	0	0	0	0	0	0	0	0
Disability	1	100	1	50	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	33	0	0	0	0	0	0
			-	ı		1	1	1	1	1	<u>'</u>	1
Findings After Hearing	0		1		3		0		0		0	
Race	0	0	0	0	1	33	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	2	67	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Disciplinary Action												
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	33	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Total Number Findings	1		2		3		0		0		0	
	#	%	#	%	#	%	#	%	#	%	#	%
Rendered by Issue	20)12	20)13	20	14	20	15	20	16	-	31
Findings of Discrimination		Pro	evio	ous Fi	sca	ıl Ye	ear	Dat	a		2017	
			1		Co	mp	ara	tive	Da	ita		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Age	1	100	1	100	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		1		0		0	1	0		0	
Non-EEO	0	0	0	0	1	33	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	100	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	1	33	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	33	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	2	67	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	50	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance								Λ		0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	U	U	<u> </u>

Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		3		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	33	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				-							-	
Non-Sexual	0	0	0	0	1	33	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	33	0	0	0	0	0	0
Reassignment				-			-	-		-		
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	2	67	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				-							-	-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	100	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•											
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
	_		_					_				1

			1 1	- 1								1
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Con	np	arati	ive	Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Statu			Pre	vious	Fi	iscal	Ye	ear I)at	a	2017	Thru12-
,		20)12	2013	3 2	2014	2	2015	20	016		31
Total complaints from previous Fiscal Years		2	28	34		37		30	,	25		43
Total Complainants		2	28	34		36		30	1	25		43
Number complaints pending				-							-	
Investigation			5	3		2		2		0		7
ROI issued, pending Complainant's action			2	0		0		0		0		0
Hearing]]	4	23		31		26		19		28
Final Agency Action			8	8		5		3		6		7
Appeal with EEOC Office of Federal Operations			0	0		0		0		1		3
						Con	np	arati	ive	Dat	a	
Complaint Investigations		Previous Fiscal Year Data 2017T					Thru12-					
		20)12	2013	3 2	2014	2	2015	20	016	31	
Pending Complaints Where Investigations Exceed Required Ti Frames	ime	:]	10	3		2		2		0		2